

# MUTUAL CONTRACTUAL TERMINATION (RC)



The contractual break allows to break a CDI (contract for indefinite period) by mutual agreement between the parties.

01

CONVENTIONAL BREAK INITIATIVE



By the employee or employer, without having to justify a reason.

02



SUMMONS TO AN INTERVIEW

In writing, respecting a sufficient period of care and specifying the possibility of assistance.

03

PROFESSIONAL MEETING



Exchange(s) on the principle and modalities of the rupture. Conclusion of a written agreement specifying the planned termination date and the amount of the termination allowance paid (at least equal to the termination allowance).

04



RETRACTION TIME

15 calendar days during which the parties may reverse their agreement by notifying the other party in writing.

05

TELETRANSMISSION DE LA CONVENTION A LA DREETS



For approval of the rupture.

06



CONSTRUCTION OF THE FILE BY THE DREETS

Instruction period of 15 working days [= excluding bank holidays and Sundays].

07

APPROVAL



Express or implied approval at the end of the period.

08



BREACH OF CONTRACT OF WORK

At the earliest the day after notification of the approval.

ABOUT 6 WEEKS

The legal department remains at your disposal to study the management of your staff. Do not hesitate to contact us.